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| **Unit 4** **Managing 2**1. H.R.M. 2. Change3. Accounting4. Insurance and Tax5. Finance | * To outline the differences between managing a household and managing a business
* To explain the importance of finance, insurance and tax implications for business;
* To identify activities common to managing a business and a household, including completion of relevant forms;
* To understand the similarities and differences between these activities in a household context and in a business context.
* To calculate and interpret the main profitability and liquidity ratios and debt/equity.
* To explain the key functions of human resource management.
* To explain the changing role of a manager from controller to facilitator.
* To understand the importance of employee participation
* To understand how technology changes the role of management.
* To understand the relationship between employers and employees and the role of trade unions.
* To understand the central role of human resources in management (HL);
* To identify the strategies for managing change (HL)
* To discuss the importance of total quality management (HL)
* To understand the importance of accountancy and business data in the monitoring of the business enterprise (HL).
 | * Teacher instruction
* Discussion and Brainstorming
* Evaluation of theory
* Illustration of theory with real life examples to reinforce learning
* Group work identification of Key Points – Mind maps
* Peer assessment of Homework
* Use of Weebly as a Visual Learning Environment:
* Electronic Notes for note making
* Presentations
* YouTube clips
* Analysis of websites such as
1. [www.citizensinformation.ie](http://www.citizensinformation.ie)
2. [www.revenue.ie](http://www.revenue.ie)
3. [www.accountingweb.com](http://www.accountingweb.com)
4. [www.change-management.com](http://www.change-management.com)
5. [www.clevernotes.ie](http://www.clevernotes.ie)
6. [www.humanresources.about.com](http://www.humanresources.about.com)
7. [www.makeadentleadership.com](http://www.makeadentleadership.com)

• Links to relevant media such as1. www.rte.ie2. www.thejournal.ie3. [www.independent.ie](http://www.independent.ie) | Homework activities may include:Textbook * Chapter 9 Exercises
* Chapter 10 Exercises
* Chapter 11 Exercises
* Chapter 12 Exercises
* Chapter 13 Exercises

Other* Past Exam Paper Questions
* Creation of Mind-maps for key points and key steps
* Oral questioning
* Case Study analysis
* Note Making from Weebly
* Analysis of YouTube Clip to illustrate theory relevance
* Summary of relevant website
* Summary of media article/news clip

Assessment may include:1. Oral assessment of main points
2. Written assessment in class
3. A.O.L. Assessment
4. Peer assessment of class tests
5. Self-Evaluation of homework
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