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| **Unit 4**  **Managing 2**  1. H.R.M.  2. Change  3. Accounting  4. Insurance and Tax  5. Finance | * To outline the differences between managing a household and managing a business * To explain the importance of finance, insurance and tax implications for business; * To identify activities common to managing a business and a household, including completion of relevant forms; * To understand the similarities and differences between these activities in a household context and in a business context. * To calculate and interpret the main profitability and liquidity ratios and debt/equity. * To explain the key functions of human resource management. * To explain the changing role of a manager from controller to facilitator. * To understand the importance of employee participation * To understand how technology changes the role of management. * To understand the relationship between employers and employees and the role of trade unions. * To understand the central role of human resources in management (HL); * To identify the strategies for managing change (HL) * To discuss the importance of total quality management (HL) * To understand the importance of accountancy and business data in the monitoring of the business enterprise (HL). | * Teacher instruction * Discussion and Brainstorming * Evaluation of theory * Illustration of theory with real life examples to reinforce learning * Group work identification of Key Points – Mind maps * Peer assessment of Homework * Use of Weebly as a Visual Learning Environment: * Electronic Notes for note making * Presentations * YouTube clips * Analysis of websites such as  1. [www.citizensinformation.ie](http://www.citizensinformation.ie) 2. [www.revenue.ie](http://www.revenue.ie) 3. [www.accountingweb.com](http://www.accountingweb.com) 4. [www.change-management.com](http://www.change-management.com) 5. [www.clevernotes.ie](http://www.clevernotes.ie) 6. [www.humanresources.about.com](http://www.humanresources.about.com) 7. [www.makeadentleadership.com](http://www.makeadentleadership.com)   • Links to relevant media such as  1. www.rte.ie  2. www.thejournal.ie  3. [www.independent.ie](http://www.independent.ie) | Homework activities may include:  Textbook   * Chapter 9 Exercises * Chapter 10 Exercises * Chapter 11 Exercises * Chapter 12 Exercises * Chapter 13 Exercises   Other   * Past Exam Paper Questions * Creation of Mind-maps for key points and key steps * Oral questioning * Case Study analysis * Note Making from Weebly * Analysis of YouTube Clip to illustrate theory relevance * Summary of relevant website * Summary of media article/news clip   Assessment may include:   1. Oral assessment of main points 2. Written assessment in class 3. A.O.L. Assessment 4. Peer assessment of class tests 5. Self-Evaluation of homework |